

# EEO-1 Report

The information below mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2018. The EEOC report is reflective of a specific point in time, mandated job categories and includes both active and inactive employees. This report does not necessarily reflect how Union Pacific classifies its workforce.

## Equal Employment Opportunity Union Pacific Corporation - 2018 Employer Information Report

	Hispanic or Latino		Non-Hispanic or Latino												Overall Total
			*****Male*****						*****Female*****						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more Races	
Exec/Sr Level Officials & Mgrs	5	0	80	2	0	2	0	0	20	4	0	0	0	0	113
1st/Mid Level Officials & Mgrs	37	5	535	37	1	46	0	4	149	8	0	10	0	1	833
Professionals	364	86	2948	293	1	153	11	52	802	162	2	70	4	21	4969
Technicians	40	0	357	20	0	4	4	1	3	0	0	0	0	0	429
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	72	52	190	55	3	16	2	5	200	127	2	5	2	6	737
Craft Workers	2036	9	9643	1100	7	257	136	105	91	31	0	3	1	2	13421
Operatives	3105	57	16163	3275	27	142	424	200	318	111	1	0	8	10	23841
Laborers & Helpers	364	7	810	326	1	13	99	21	34	35	0	1	1	0	1712
Service Workers	14	1	71	15	0	3	0	4	10	5	0	1	0	0	124
<b>Total</b>	<b>6037</b>	<b>217</b>	<b>30797</b>	<b>5123</b>	<b>40</b>	<b>636</b>	<b>676</b>	<b>392</b>	<b>1627</b>	<b>483</b>	<b>5</b>	<b>90</b>	<b>16</b>	<b>40</b>	<b>46179</b>
<b>Previous Report Total</b>	<b>5829</b>	<b>217</b>	<b>31474</b>	<b>4852</b>	<b>31</b>	<b>641</b>	<b>719</b>	<b>304</b>	<b>1730</b>	<b>487</b>	<b>5</b>	<b>94</b>	<b>15</b>	<b>35</b>	<b>46433</b>