



BETH WHITED



Incoming President | Effective August 14, 2023

Brings vast railroad experience, award-winning accomplishments and proven expertise advancing initiatives across sustainability and workforce development.

Illustrative 35-Plus Year Career with Union Pacific



1987 – present

- 2022 – 2023**
Executive Vice President, Sustainability & Strategy
- 2018 – 2022**
Executive Vice President, Chief Human Resource Officer
- 2016 – 2018**
Executive Vice President, Marketing and Sales
- 2012 – 2016**
Vice President, Marketing and Sales
- 2011 – 2012**
Vice President, National Customer Service Center
- 2006 – 2011**
President, Union Pacific Distribution Services
- 2002 – 2006**
Assistant Vice President, various functions
- 2000 – 2002**
Assistant Vice President, Investor Relations
- 1987 – 2000**
Held various leadership roles in Strategic Planning, Investor Relations, Finance, and Marketing and Sales

“ I care deeply about the Union Pacific team and the many stakeholders who rely upon us. I am very proud of what we stand for and am looking forward to continuing my career at a company that has been transformational to our world and my life. I look forward to working with our team as we strive to make Union Pacific one of the strongest franchises in America. ”

– Beth White

Key to Union Pacific’s Transformation and Cultural Advancements

- Helped lead the development and implementation of Union Pacific’s strategic vision
- Guiding efforts to reach net zero by 2050
- Led the Workforce Resources team’s pioneering efforts to provide a world-class employee experience
- Evolved industry-leading ESG strategy
- Oversaw labor negotiations during historic time for nation
- Launched award-winning programs to make significant DEI strides

Personal Details

Based in Omaha, Nebraska

She and her husband, Kelvin, have three children

Current Board Member:

- RPM International Inc. (October 2021 - Present)
- Humanities Nebraska Board
- Omaha Symphony Board
- Aksarben Foundation Board of Governors
- Founding member and former president of UP’s LEAD (Lead, Educate, Achieve, Develop) women’s initiative

Education



University of Iowa
Bachelor of Business Administration, Accounting

Honors and Awards

- 2021 Railway Woman of the Year** by League of Railway Women and Progressive Railroading
- 2023 Constellation Research ESG50 List** as one of top 50 executives leading change for a sustainable future
- 2021 and 2022 Top CHRO Award** by Stanford Graduate School of Business and N2Growth