

Union Pacific Workforce Demographics

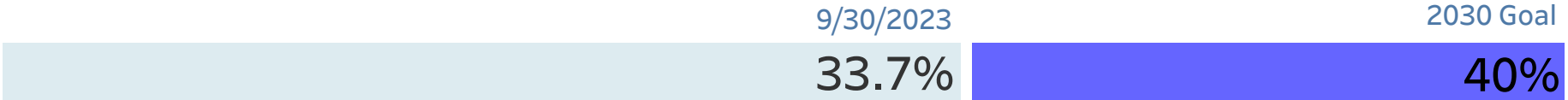
Active Employees

Department Description
All

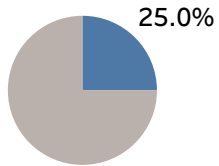
Point in Time Date
9/30/2023

Supervisor Date
9/30/2023

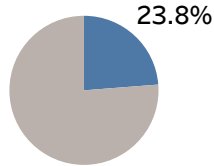
People of Color



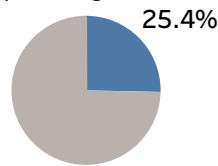
Board of Directors Current



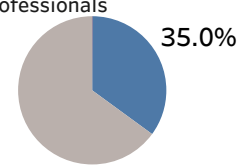
Executives



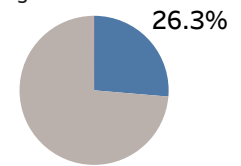
People Managers



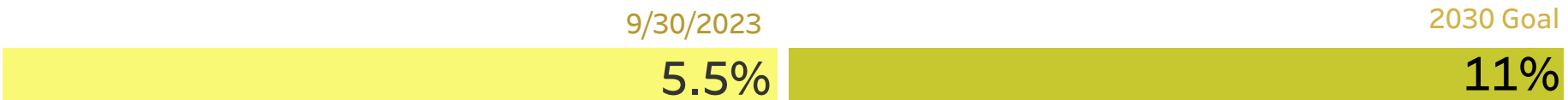
Craft Professionals



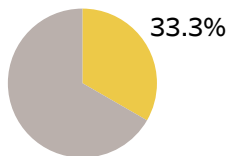
Management



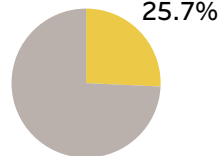
Women



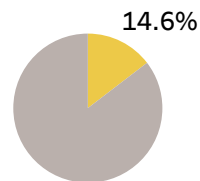
Board of Directors Current



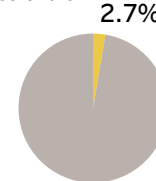
Executives



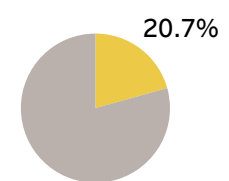
People Managers



Craft Professionals



Management



Females at 5.5% and People of Color at 29.4% as of 1/1/2020.